

Company Policy for

Quality, Environment and Occupational Health and Safety

EMTECH is a supplier and partner providing high-tech manufacturing of precision mechanical CNC parts and Sub-Assemblies for leading industrial clients who are designing and building professional machines or equipment in the Food, Pharmaceutical, Lithographic, EMS and Aerospace industry markets.

One of the key factors to the success of our organisation is the understanding and satisfying current and future needs and expectations of customers and other interested parties. Our goal is to be for each client an "A" level supplier in accordance with the customers Quality Suppliers Surveys.

An integrated management system (IMS) – meeting the requirements of the international rules for management systems in accordance with ISO 9001 (quality), ISO 14001 (environment) and OHSAS 18001 (occupational health and safety) - documented, implemented, reviewed periodically for continuous improvements has been introduced and shall ensure the needs and expectations of customers, employees and other interested parties are determined, converted into requirements and fulfilled with the aim of achieving customers and employees satisfaction.

The management and all employees commit themselves to comply with the applicable legal requirements and regulations as well as with company stipulations to preserve resources, to protect the environment and to achieve working conditions that promote the avoidance of work-related injuries and illnesses.

We shall continuously seek to reduce deficiencies by taking corrective and preventive actions and by thoroughly inspections during the operational processes. The pro-active approach and continuous improvement process are main factors supporting personnel in all aspects to improve the quality of the products, environment protection and the work health and safety. Regular evaluation of the IMS objectives and processes based on the key performance indicators support this approach on the long term.

Risk analysis will help us to determine the factors that could cause IMS process failures and deviations from the planned results and proactively taking measures to avoid or minimize negative effects.

Innovation capability, reliability and open communication (inside our company, with clients, suppliers and other interested parties) and a dynamic team are the fundamental values of our company. These values are the foundation for our outstanding products.

Our employees are the basis of our business success. We are aware that our personnel's behaviour and performance can have a direct impact on our quality achievements, environment protection and occupational health and safety performance. Therefore, we aim to continuous improve our personnel's qualifications, to increase their competencies and motivation.

Management shall provide the right work environment and resources in order to sustain this statement and to respect the statutory and legal requirements.

Top management requires EMTECH personnel at all levels and in all areas of activity to fully support, apply and respect this Policy in its spirit and letter.

Team spirit, rigour and openness are key values of our organisation!

EMTECH Managing Director

Erik van Geffen

Date: 15-12-2015